

Comparisons of Job Characteristics

Focus Occupation: Directors, Religious Activities and Education (21-2021)

Associated Occupation: Recreation Workers (39-9032)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 82

Focus Occupation: Directors, Religious Activities and Education (21-2021)

Associated Occupation: Recreation Workers (39-9032)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	16.8	13.8	<	Expanded education and/or training may be required
Psychology	6.4	11.2	9.0	<	Expanded education and/or training may be required
Sociology and Anthropology	4.1	7.4	5.6	<<	Extensive education and/or training may be required
Therapy and Counseling	3.8	6.9	8.0	>	Current knowledge level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 93

Focus Occupation: Directors, Religious Activities and Education (21-2021)

Associated Occupation: Recreation Workers (39-9032)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Coordination	9.1	12.3	11.8	0	Current skill level may be sufficient
Social Perceptiveness	9.1	12.3	13.4	0	Current skill level may be sufficient
Service Orientation	7.9	12.0	9.8	<	A higher skill level may be required
Instructing	7.8	10.6	10.1	0	Current skill level may be sufficient
Management of Personnel Resources	6.9	10.1	10.7	0	Current skill level may be sufficient
Management of Material Resources	3.7	6.6	7.6	>	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 92			
Focus Occupation: Directors, Religious Activities and Education (21-2021) Associated Occupation: Recreation Workers (39-9032)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Originality	7.6	10.1	8.3	<	Some improvement in abilities may be required
Time Sharing	6.6	7.6	5.7	<<	Extensive improvement in abilities may be required
Stamina	4.0	7.5	3.5	<<	Extensive improvement in abilities may be required
Gross Body Coordination	3.9	6.7	3.3	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 77
Focus Occupation: Directors, Religious Activities and Education (21-2021) Associated Occupation: Recreation Workers (39-9032)		
Work Activities	Exclusivity of Activity	
Adapt activities to meet participant needs	95	
Determine customer needs	80	
Direct and coordinate activities of workers or staff	3	
Make presentations	13	
Use oral or written communication techniques	1	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: n/a
Focus Occupation: Directors, Religious Activities and Education (21-2021) Associated Occupation: Recreation Workers (39-9032)		
Tools and Technologies		Exclusivity
Tools and technology data is unavailable for one or both occupations.		

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.